

## **Environmental Policy**

At The Ice Co Limited, we work together to make a more sustainable and environmentally friendly company.

The Ice Co Limited are the UK's leading ice manufacturer and as such have moral and legal obligations too its employees and customers alike. While our production methods are inherently water, plastic, and energy intensive, it is our belief that reducing water, plastic and energy consumption, improving efficiency and minimising our environmental impact are all critical to protecting the environment and ensuring our future success.

We are wholly committed to:

1. Working towards ISO 14001 Accreditation by annually reviewing our Environmental Management System, and to continually improving our environmental standards.
2. Ensuring that we are not only compliant but go above and beyond legislative requirements and codes of practice outlined in our Environmental legal register.
3. Working with stakeholders to minimise and eliminate environmental pollution in line with legal requirements.
4. Ensuring environmental issues are considered in all business decisions from top level management right down to production level.
5. Communicating with and educating employees at all levels about environmental best practice in order to ensure that everybody involved with the company adheres to environmental laws, policies and procedures. Our Environmental policy will be available on the company website and displayed throughout our sites on staff notices boards.
6. Encouraging our suppliers and clients to work to our high environmental standards, so as to ensure supply chain sustainability.
7. Reducing the embodied carbon footprint of our products by implementing process and energy efficiency measures throughout the full life cycle of our products including manufacture, transport, and packaging.

We aim to realise our commitments by dedicating time, manpower and investment to continually assessing and improving our business procedures. Our Environmental Management system will underpin our dedication to achieving specific and measurable targets in sustainability.